# INITIAL STATEMENT OF REASONS Reimbursement Rates, Regulation 1015, and Procedure E

At the June 21, 2018 meeting, the Commission approved proposed amendments to the POST Commission Regulations 1015, and Procedure E for Reimbursement Rates.

The Commission on Peace Officer Standards and Training (POST) is proposing changes which will assist law enforcement agencies, and individuals in accessing current and accurate reimbursement rates for training courses and workshops. These proposed changes will call for a link to the California Human Resources (CalHR) website instead of rates being enumerated in POST regulation.

Justification for the proposed changes is described below.

## **Justification for Proposed Revisions**

All changes to Regulations begin with recommendations from law enforcement practitioners/course presenters, along with recommendations from POST staff to eliminate inaccurate or outdated content and ensure law enforcement agencies and individuals have access to the most current reimbursement information based on state requirements.

Subsequently, the Commission approved these changes at the June 21, 2018 Commission meeting, subject to the Notice of Proposed Regulatory Action process.

### **Regulation 1015**

- (d)(1) The change to the regulation is necessary to accurately reflect the reimbursement rates specified for each county by the California Human Resources (CalHR). The change will ensure the information provided to law enforcement agencies and individuals are provided the most accurate travel reimbursement information.
- (d)(3) The change to the regulation is necessary to eliminate the requirement for annual updates to reimbursement rates and to align reimbursement with the rates provided by CalHR.
- (d)(4) The change to the regulation is necessary to ensure POST notifies agencies in a timely manner when CalHR implements changes to reimbursement rates.

#### Procedure E - 3.

(3-2) - The change to the regulation is necessary to accurately reflect the reimbursement rates specified for each county by the California Human Resources (CalHR). The change will ensure the information provided to law enforcement agencies and individuals are provided the most accurate travel reimbursement information.

## **Business Impact/Small Businesses**

The Commission has made an initial determination that this regulatory proposal would have no significant statewide adverse economic impact directly affecting California businesses, including the ability of California businesses to compete with businesses in other states.

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The proposal does not affect small businesses, as defined by Government Code section 11342.610, because the Commission sets selection and training standards for law enforcement, which are government entities, and does not have an impact on California businesses, including small businesses.

### **Cost Impacts on Representative Private Persons or Businesses**

The Commission on Peace Officer Standards and Training is not aware of any cost impacts that a representative private person or business would necessarily incur in reasonable compliance with this proposed action.

#### **Assessment**

The adoption of the proposed regulation amendments will neither create nor eliminate jobs in the State of California and will not result in the elimination of existing businesses or create or expand businesses in the State of California.

#### **Consideration of Alternatives**

The Commission determined that no reasonable alternative considered by the Commission or that has otherwise been identified and brought to the attention of the Commission would be more effective in carrying out the purpose for which the action is proposed, would be as effective, and less burdensome to affected private persons that the proposed action, or would be more cost-effective to affected private persons and equally effective in implementing the statutory policy or other provisions of the law.

### **Economic Impact Analysis**

#### Impact of Jobs/New Business:

The Commission on Peace Officer Standards and Training (POST) sets law enforcement selection and training standards for its member law enforcement agencies. Participation in POST programs, and adherence to POST regulations, is voluntary and limited to law enforcement agencies that are governmental entities. The proposed regulatory revisions pertain exclusively to the needs of the field by modifying course hours and curriculum to keep the training relevant, and, accordingly, will neither create nor eliminate jobs in the State of California nor result in the elimination of existing businesses or create or expand businesses in the State of California,

#### Assessment:

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## Benefits of the Regulation:

The benefits of proposed amendments to the regulation will increase the efficiency in which agencies are able to obtain accurate reimbursement rates. Thus, reducing the reimbursement processing time due to inaccuracies. The proposed amendments will have no impact on worker safety or the State's environment.